



# Reff & Associates,

member of Deloitte Legal

## Who we are



### One of the largest law firms in Romania

over 80 lawyers



### Experienced team

9 Partners & 30 Managing Associates



### Significant impact

several EUR billions in aggregate



### Distinctive and Innovative

multidisciplinary & pioneering approach

## Transactions

Our team is regularly assisting clients in a wide range of deals in various industries, including:

- ✓ M&A deals in various industries including:
  - Energy
  - Financial Services Industry
  - Real Estate
  - Retail
  - Manufacturing, etc.
- ✓ Capital market transactions
- ✓ Finance deals and NPL transfers
- ✓ Transactions with distressed assets.

## Deals size

- ✓ We have been ranked first in the top of the advisors active in mergers and acquisitions (M&A) in Central and Eastern Europe in deals count by Mergemarket, a leader in M&A intelligence and analysis, in its latest Global & Regional M&A Report H1 2022.
- ✓ The deals assisted by Reff & Associates (whether M&A, Real Estate, public offerings, or loan finance) exceed in aggregate several EUR billions.
- ✓ Based on publicly available data over the last years, each year, one or more of the deals assisted were included in the Largest Deals in Romania.



## Our services

general overview

- ✓ Banking & Finance
- ✓ Business Integrity
- ✓ Capital Markets
- ✓ Competition
- ✓ Consumer Business & Data Protection
- ✓ Corporate
- ✓ Dispute Resolution
- ✓ Employment
- ✓ Energy & Environment
- ✓ Insolvency
- ✓ Intellectual Property
- ✓ Mergers & Acquisitions
- ✓ Public Sector
- ✓ Real Estate
- ✓ Tax Controversy

## Deloitte Legal is:

### Deloitte Legal CE



More than  
**410**  
legal professionals



Operating in  
**15**  
countries

&

### Deloitte Legal Global

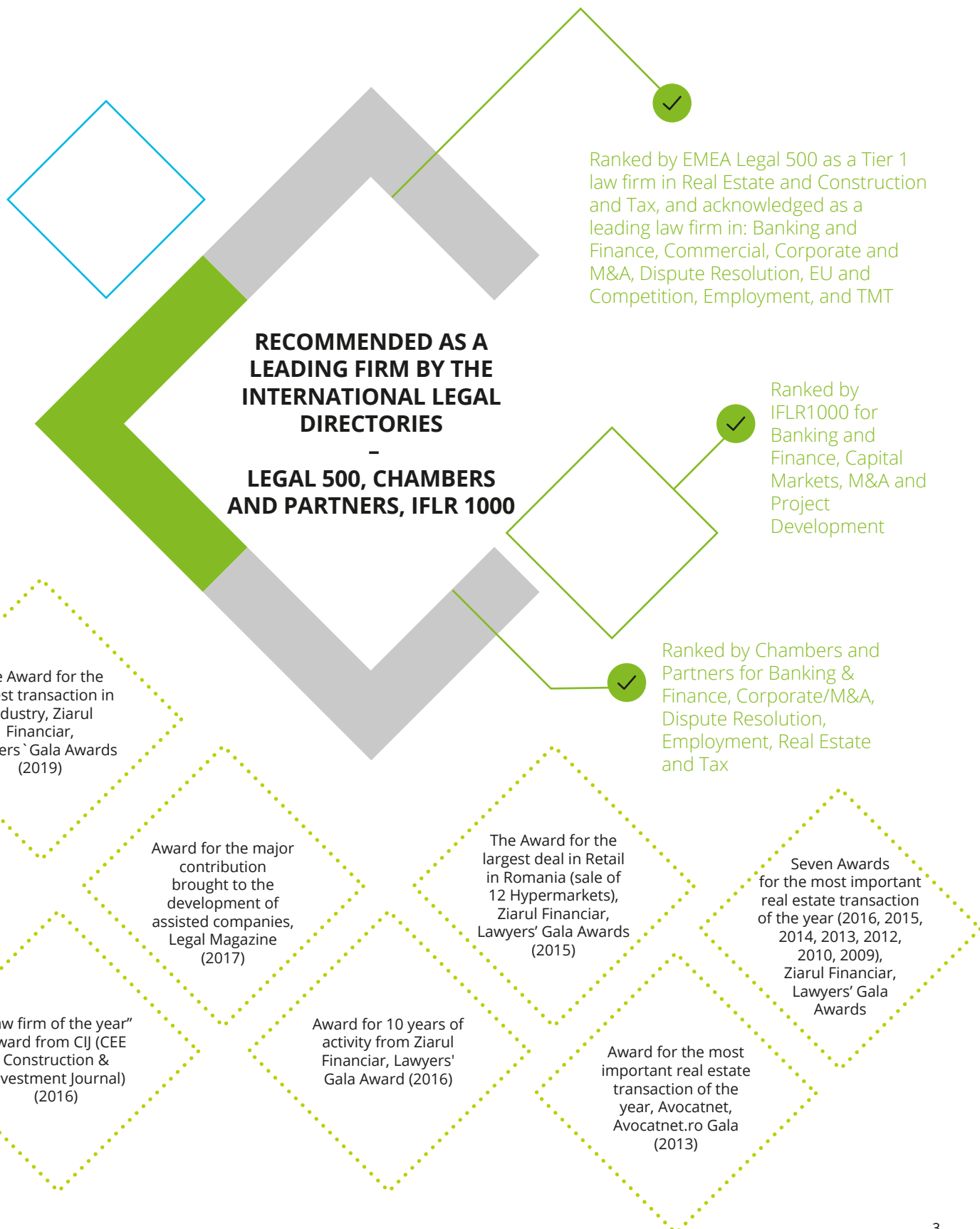


More than  
**2500**  
legal professionals



Operating in  
**75+**  
countries

# Transformative, yet traditional



## Legal services

We deliver state-of-the-art services relying not only on legal and regulatory expertise but also on the use of innovative processes

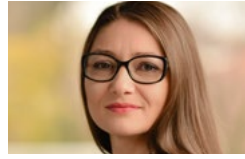
## Management team



**Alexandru Reff**  
Partner  
areff@reff-associates.ro



**Andrei Burz-Pinzaru**  
Partner  
aburzpinzaru@reff-associates.ro



**Georgiana Singurel**  
Partner  
gsingurel@reff-associates.ro



**Simina Mut**  
Partner  
smut@reff-associates.ro



**Irina Dimitriu**  
Partner  
idimitriu@reff-associates.ro



**Diana Fejer**  
Partner  
dfejer@reff-associates.ro



**Mihnea Galgoțiu-Săraru**  
Partner  
mgalgotiusararu@reff-associates.ro



**Florentina Munteanu**  
Partner  
fmunteanu@reff-associates.ro



**Alex Slujitoru**  
Partner  
aleslujitoru@reff-associates.ro



**Silvia Axinescu**  
Senior Managing Associate  
maxinescu@reff-associates.ro



**Ovidiu Bălăceanu**  
Senior Managing Associate  
obalaceanu@reff-associates.ro



**Emanuel Bondalici**  
Senior Managing Associate  
ebondalici@reff-associates.ro



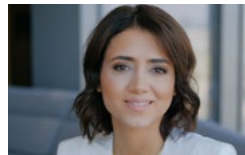
**Ștefan Cărămidă**  
Senior Managing Associate  
scaramida@reff-associates.ro



**Adrian Coman**  
Senior Managing Associate  
acoman@reff-associates.ro



**Patricia Enache**  
Senior Managing Associate  
penache@reff-associates.ro



**Ana Galgoțiu-Săraru**  
Senior Managing Associate  
agalgotiusararu@reff-associates.ro



**Andrea Grigoraș**  
Senior Managing Associate  
agrigroras@reff-associates.ro



**Simona Iacob**  
Senior Managing Associate  
siacob@reff-associates.ro



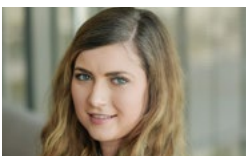
**Gabriela Ilie**  
Senior Managing Associate  
ailie@reff-associates.ro



**Bogdan Mărculeț**  
Senior Managing Associate  
bmarculeț@reff-associates.ro



**Larisa Popoviciu**  
Senior Managing Associate  
lpopoviciu@reff-associates.ro



**Alina Stan**  
Senior Managing Associate  
alstan@reff-associates.ro

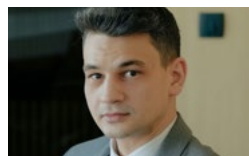


**Andreea Șerban**  
Senior Managing Associate  
andserban@reff-associates.ro



**Roxana Bratosin**  
Managing Associate

rbratosin@reff-associates.ro



**Răzvan Brătilă**  
Managing Associate

rbratila@reff-associates.ro



**Cătălin Chibzui**  
Managing Associate

ichibzui@reff-associates.ro



**Laura Epure**  
Managing Associate

lepure@reff-associates.ro



**Mircea Farcău**  
Managing Associate

mfarcrau@reff-associates.ro



**Ioana Lucia Georgescu-Mureșanu**  
Managing Associate

igeorgescu@reff-associates.ro



**Cristiana Ionescu**  
Managing Associate

crionescu@reff-associates.ro



**Ștefan Mihărtescu**  
Managing Associate

smihartescu@reff-associates.ro



**Maria Nițulescu**  
Managing Associate

mnitulescu@reff-associates.ro



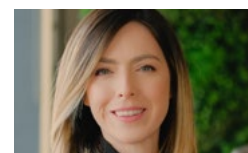
**Mihnea Radu**  
Managing Associate

mradu@reff-associates.ro



**Lorena Roșia**  
Managing Associate

lrosia@reff-associates.ro



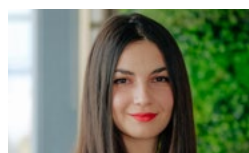
**Diana Stan**  
Managing Associate

dstan@reff-associates.ro



**Laura Șendroi**  
Managing Associate

lsendroi@reff-associates.ro



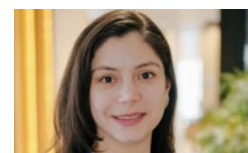
**Fraga Varadi**  
Managing Associate

fvaradi@reff-associates.ro



**Ana - Maria Vlăsceanu**  
Managing Associate

avlasceanu@reff-associates.ro



**Andreea Zaharia**  
Managing Associate

anzaharia@reff-associates.ro

# Reff | Associates

[www.reff-associates.ro](http://www.reff-associates.ro)

Reff & Associates SPRL is a law firm member of Bucharest Bar, independent in accordance with the Bar rules and represents Deloitte Legal in Romania. Deloitte Legal means the legal practices of Deloitte Touche Tohmatsu Limited member firms or their affiliates that provide legal services. Visit the global Deloitte Legal website [www.reff-associates.ro](http://www.reff-associates.ro) to see which services Deloitte Legal offers in a particular country.

© 2024 For more information, contact Reff & Associates SPRL